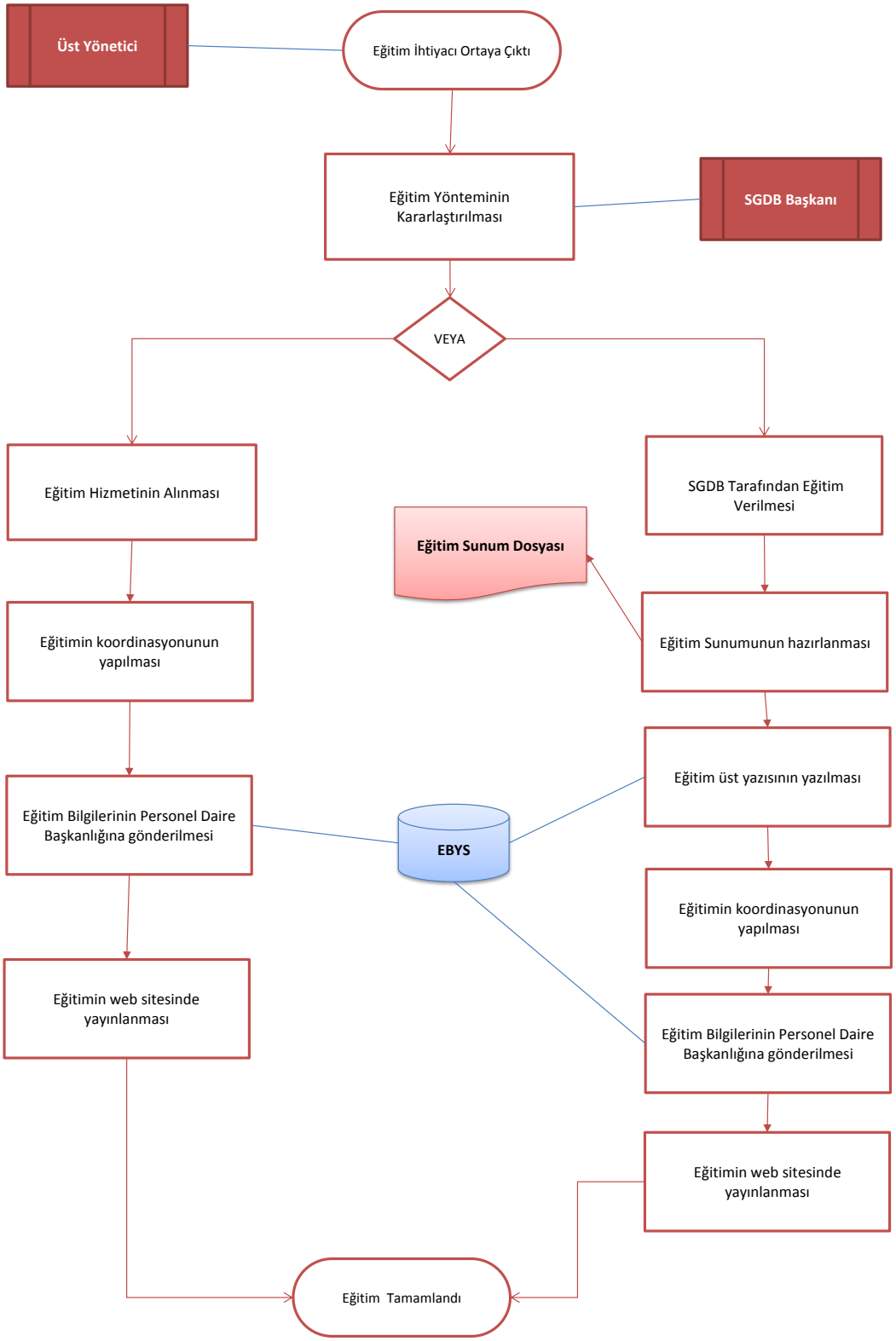Eğitim İş Akış Süreci