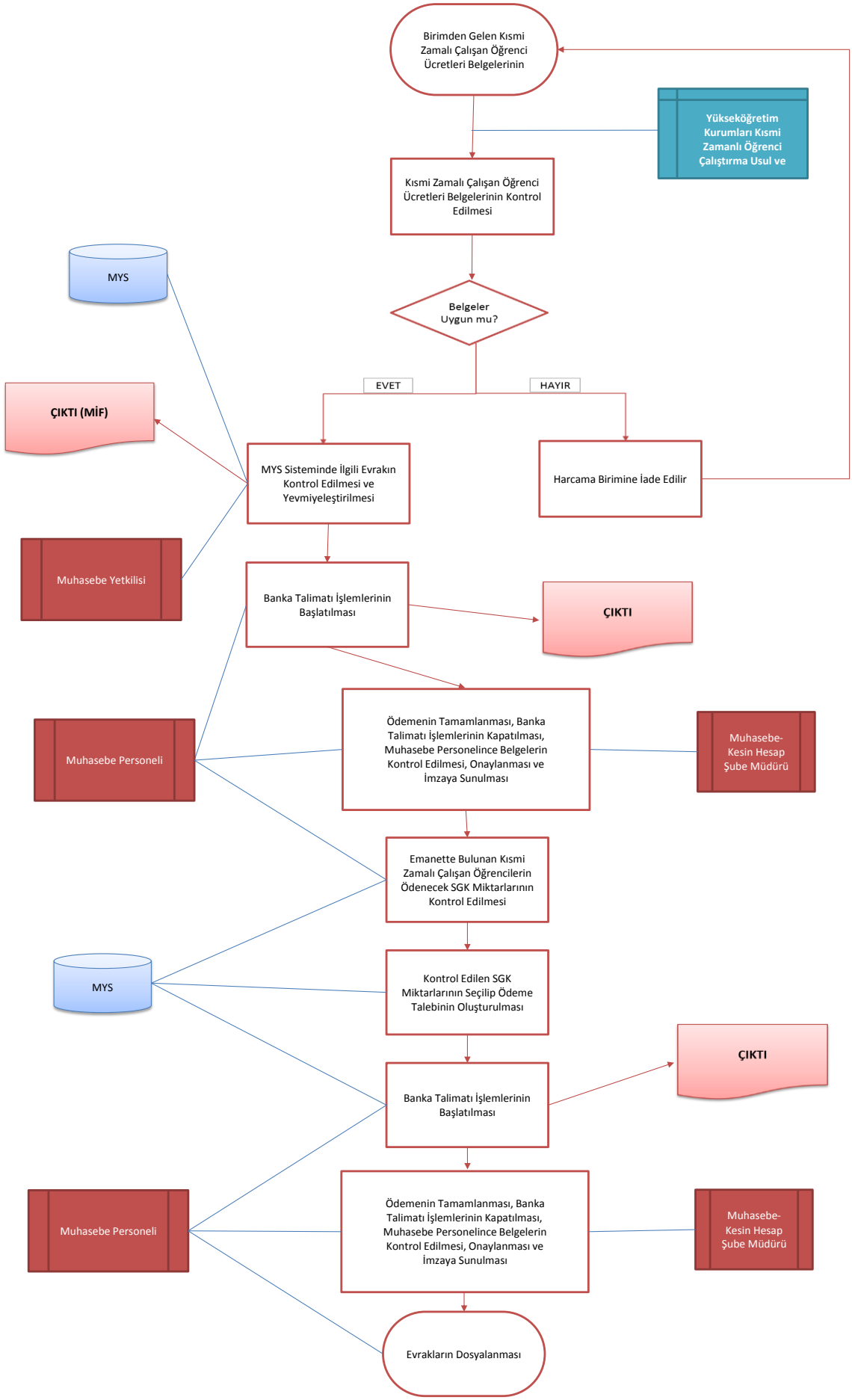Kısmi Zamanlı Çalışan Öğrenci ve SGK Ödemeleri İş Akış Süreci